Sands

Application Information

**Sands Bereavement Care Trainer – Scotland**

**(October 2014)**

About Sands

Sands, the stillbirth and neonatal charity, are a well established and widely respected national charity that:

* Supports anyone affected by the death of a baby
* Works in partnership with health professionals to ensure that bereaved parents and families receive the best possible care
* Promotes and funds research and changes in care that could help to reduce the loss of babies’ lives.

Over 30 years ago the devastating impact of the death of a baby on the mother and father was neither widely understood nor acknowledged. For many parents it felt as if their baby had not existed and did not matter. Sands was established in 1978 to change that perception.

Since that time Sands has supported many thousands of families whose babies have died, offering emotional support, comfort and practical help. Working in partnership with health professionals and service providers, Sands has played a lead role in transforming the culture and practice of perinatal bereavement care in the UK.

Whilst the way in which parents and families are cared for and supported has substantially changed, the tragic reality is that large numbers of families continue to be devastated by the death of a baby. In the UK, in spite of medical advances, 17 babies are stillborn or die within the first 28 days of life every day.

Bereavement support for parents who’ve lost a baby and working in collaboration with health professionals, remains at the core of everything that Sands does. But Sands also aims to ensure that there are fewer bereaved parents to support.

Find out more about our work: www.uk-sands.org

Working for Sands as a Bereavement Care Trainer

To fulfil the role as Sands Bereavement Care Trainer for Scotland and to join a national team of Sands Bereavement Care Trainers who deliver Sands training single-handedly in the form full-day workshops and half-day courses to professionals throughout the UK.

Training will be delivered on-site at hospitals, universities and other venues through group bookings and through Sands-hosted full-day workshops that allow professionals to access Sands training on an individual basis.

Each successful candidate must attend a preliminary training event – date to be arranged. Each trainer will be expected to deliver a minimum of 3 training events per year and to participate in a yearly review.

How to apply

To apply please send a completed application form and an equal opportunities monitoring form by **9.30am on Monday 27th October 2014** to: [recruitment@uk-sands.org](mailto:recruitment@uk-sands.org).

Ronnie Turner, Improving Bereavement Care Manager will be available for an informal discussion about this post on 020 3598 1947.

As we are a small charity we are unable to provide individual feedback to applicants.

**Interviews will be held on Friday 7th November 2014 at:**

**The Albany Learning and Conference Centre 44 Ashley Street Glasgow G3 6DS**

Job Description

**Job Title:** Sands Bereavement Care Trainer: Scotland

**Responsible to:** Improving Bereavement Care (IBC) Manager

**Location:** Various Locations throughout Scotland

**Salary:**  £300 per day for a one-day workshop plus expenses\*

£200 for a half-day course plus expenses\*

Any additional work outside of the preparation, delivery and administration of the training events will be paid at £15 per hour

*\*Expenses paid within an agreed limit*

**Hours:** Varied depending on when Sands requires training to be delivered

**Main purpose of job:**

To single-handedly facilitate and deliver high quality training workshops and half-day courses to professionals on improving bereavement care for parents who experience pregnancy loss and the death of a baby.

**Principal tasks and responsibilities:**

* To single-handedly facilitate and deliver Sands training workshops and half-day courses for professionals to a high standard based on agreed learning outcomes, content and to an agreed schedule
* To adapt facilitation, delivery and presentation styles to meet the needs of different types professionals
* To adhere to a Sands Bereavement Care Trainer code of conduct
* To liaise with the Bereavement Care Training Administrator to agree training dates and make all necessary arrangements and preparations
* To keep up to date with any changes to the Sands training materials as requested by the IBC Manager
* To engage with the IBC Manager to ensure the on-going development and improvement of Sands training
* To collate evaluation forms from attendees and to ensure that these are forwarded to the training administrator by the agreed deadline
* To complete an evaluation form after each training event and to ensure that this is forwarded to the IBC Manager by the agreed deadline
* To be responsible for organising own travel and accommodation if necessary
* To be responsible for submitting claims for training events delivered for and any additional hours worked plus expenses incurred

**Training and development**

* To attend a preliminary training course when necessary and any other refresher courses as requested
* To take part in a yearly personal review meeting
* To participate in any training and development and departmental meetings as required
* To undertake other duties as required

This Job Description is not contractual and is liable to change over time.

Person Specification

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| **Importance** | **Criteria** | **Assessment** |
| Essential | Excellent communication and facilitation skills | Application and interview |
| Essential | Significant experience of providing training | Application and interview |
| Essential | Experience of facilitating skills-based exercises to groups of people | Application and interview |
| Essential | Ability to prepare for, deliver and administrate a training day single-handedly | Application and interview |
| Essential | Ability to adapt facilitation, delivery and presentation styles to meet the needs of different types of professionals | Application and interview |
| Essential | An good understanding of the unique nature of loss and bereavement as experienced by parents whose baby dies before, during or shortly after birth | Application, interview and assessment |
| Essential | Commitment to the aims and ethos of Sands | Application and interview |
| Essential | Commitment to and understanding of equal opportunities and diversity | Application and interview |
| Desirable | A training qualification | Application and interview |
| Desirable | Experience of providing training on Maternity or Bereavement | Application and interview |