**DIVERSITY AND EQUALITY MONITORING FORM**

The information you provide will be treated in strict confidence and will not be used as part of the selection process. By completing and returning the monitoring form which follows, you consent to Sands processing this information for general monitoring purposes in line with the diversity and equality policy. If you are employed, the information will be kept and used for regular internal monitoring of the diversity within the organisation.

Post applied for:

Name :       Date of Birth:

1. Please tick the description which you feel is the most appropriate of your ethnic origin **(please choose ONE section from A to F. Then tick the most appropriate box (one box only)**

 **A White C Asian or Asian British E Chinese**

 British [ ]  Indian [ ] Chinese [ ]

 Irish [ ]  Pakistani [ ]  Other [ ]

 Other (please write in) [ ]  Bangladeshi [ ]  (please write in)

 Other (please write in) [ ]

 **B Mixed D Black or Black British F Any Other Background**

White & Black Caribbean[ ]  Caribbean[ ]  [ ] Other

 White & Black African [ ]  African [ ]  (please write in)

 White & Asian [ ]  Other [ ]

 Other (please write in) [ ]  (please write in)

2. Please indicate your sex: [ ]  Male [ ]  Female

3. Do you have a disability? [ ]  Yes [ ]  No

If yes, what could we do to help you in the workplace?

4. Do you identify as: [ ]  Lesbian/Gay [ ]  Heterosexual

 [ ]  Bisexual

 [ ]  Don't wish to state

5. Religion: [ ]  Christian [ ]  Muslim [ ]  Other

 [ ]  Hindu [ ]  Atheist (please write in)

 [ ]  Sikh [ ]  Buddhist

 [ ]  Don't wish to state [ ]  Jewish